



AMALA COLLEGE OF NURSING

*(An undertaking of Amala Cancer Hospital Society)
Amala Nagar P.O., Thrissur-680 555, Kerala, India.*

ANTI- RAGGING POLICY

This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration.

- Anti-Ragging Committee will be the supervisory and advisory committee on matters of planning action for building and preserving a culture of ragging free environment in the college campus.
- Anti- Ragging Committee will be involved in designing standard operating procedure and action plan against ragging in the college campus.
- The committee shall develop an anti- ragging squad in the institution.
- The anti -ragging squad will work under the supervision of anti-ragging committee and to engage in the works of checking for any incidences of ragging.
- The committee shall monitor and oversee the performance of the Anti-Ragging Squad. It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging.
- The Anti-Ragging Committee shall be headed by the Head of the institution. Members include vice principal, faculties, PTA president and student representatives, who are elected by the principal.
- The term of the members of the committee shall be one year.
- The committee will meet twice a year or when any incident occurs.
- The committee shall monitor the Anti- Ragging activities within the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions.
- The aggrieved person/ parent can submit a written complaint to the principal or members of the committee or can even inform about the incident directly or through mail with their name and address.
- The committee has to arrange an immediate meeting for the redressal of the case.
- The complaint should be taken over by the committee and enquiry should begin within a time period of 2 days.
- The committee shall resolve all matters of discipline within institution except those impinging on law . If further police investigation required, the matter will be referred accordingly.
- Address complaints in a manner which is fair, timely and confidential.
- The committee shall ensure that the ragging is totally banned in the institution and anyone found doing/abetting ragging would be suitably punished.
- To make arrangements for appropriate psychological, emotional and physical support (in the form of counselling, security, and other assistance) to the victim if so desires.

- **The committee shall ensure each student** during the admission process signs an affidavit along with his parents/guardian's signature, stating that he will not be ragging other students directly or indirectly.
- The committee is required to submit daily reports on anti- ragging status to the head of the institution for two week period followed by the admission of fresher.
- **The committee** shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- On receipt of any information concerning any reported incident of ragging, the committee shall, immediately determine, if a case under the penal laws is made out and if so, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information.
- The committee shall distribute and promote the policy at all levels of the organization, ensure that principal and faculties discuss and reinforce the policy at staff meetings.
- Provide relevant information on anti- ragging policy to new students as a standard part of induction.
- Display anti-ragging posters on notice boards in common work areas and distribute relevant brochures, conduct anti-ragging awareness-raising sessions for all senior students .
- Encourage each student in the attendance order and their parents to fill online anti-ragging affidavit form through the site www.antiragging.in and www.amanmovement.org every year.
- Send report to university and other higher agencies as per the requirement.

Principal

Academic Co-ordinator

Director